lowa Department of Administrative Services

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Janet Phipps, Director

Routing/Review Approval of Personnel Settlement Agreement

Please sign/date where indicated below noting the approval or denial of the attached proposed Personnel Settlement Agreement. **After signing, please return to the attention of DAS-Communications in the Hoover Building for routing/final distribution.** f"denied," please return to DAS-Communications.

In the matter of: Amanda Bieber (AFS Nos. 101228, 99142/DAS Nos. 13-0442, 13-0609)
LRT Staff:Jeff Edgar
Agency/Department: Public Safety
Director's Printed Name: <u>Roxann Ryan</u>
Director's Signature: Agun African
Date: <u>07/27/30/5</u> Approve: ☑ Deny: ☐
Department of Administrative Services
Director's Printed Name: <u>Janet Phipps</u>
Directors i fined realite.
Director's Signature:
Date:
Department of Management
Director's Printed Name: David Roederer
Director's Signature:
Date:
Office of the Attorney General
Reviewed by (Print Name): Reviewer's Signature:
Date: 8/10/15 Reviewed: Reviewed: Redacted:

STATE OF IOWA AND AFSCME IOWA COUNCIL 61

SETTLEMENT AGREEMENT

The State of Iowa, Department of Administrative Services and Department of Public Safety, hereinafter the State, and AFSCME Iowa Council 61, hereinafter the Union, enter into the following Agreement in full and final resolution of the grievances filed by Amanda Bieber, hereinafter the Grievant, AFSCME 101228, 99142/DAS No. Nos. 13-0442, 13-0609, that alleged violations of the 2013-2016 Collective Bargaining Agreement between the parties.

This Settlement arose out of a situation in which a rebid occurred for dispatchers at the Cedar Rapids communication center. The parties have agreed to the following:

- 1. Management will follow the language set forth in Article VII of the collective bargaining agreement.
- 2. In consideration of the foregoing, the Union withdraws the above referenced grievance.
- 3. This Agreement is a good faith settlement of all issues arising from the facts alleged in the grievance. No promises of any other or further consideration have been made by anyone. The above consideration is all that will be received for the claims and potential causes of action addressed and arising from the Grievant's claims in this grievance.
- 4. The terms of this Settlement Agreement are considered by the parties to pertain only to the specific facts involved in this matter. Neither party shall rely on this Agreement or cite the same as precedent in any grievances, arbitration, litigation or other proceedings in the future.
- This Settlement Agreement is subject to Open Records and is available for public inspection and copying.
- 6. This Settlement Agreement is not binding until completely approved in accordance with Executive Order 85.

FOR THE STATE:

FOR THE UNION:

APPROVED AS TO FORM

Jeff Edgar Labor Relations Specialist

Department of Public Safety

Iowa Department of Administrative Services

Earlene Anderson

Staff Representative